

No: 254 /2025/NQ-ĐHĐCĐ

Hanoi, April 25, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS
TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the Minutes of the 2024 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company dated April 25, 2025.

RESOLUTION

Article 1: The 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company approves the following contents:

1. Report on the activities of the Board of Directors of the Company in 2024 and the operation plan for 2025;
2. Report on the business performance in 2024 and the operation plan for 2025 of the Board of Directors of the Company;
3. Report on the activities of the Board of Supervisors of the Company in 2024 and the operation direction for 2025;
4. Submission No. 0343/2025/TTr-HĐQT dated April 3, 2025 on the approval of the Audited Financial Statements for 2024;
5. Submission No. 16041/2025/TTr-HĐQT dated April 16, 2025 on the profit distribution plan and dividend payment plan for 2025;
6. Submission No. 0344/2025/TTr-HĐQT dated April 3, 2025 on selecting an auditing company to audit the 2025 financial statements;
7. Submission No. 0346/2025/TTr-HĐQT dated April 3, 2025 on approving the Company's business plan for 2025;
8. Submission No. 0345/2025/TTr-HĐQT dated April 3, 2025 on approving the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal for remuneration in 2025;
9. Submission No. 0341/2025/TTr-HĐQT dated April 3, 2025 on approving the dismissal and election of additional members of the Board of Directors of the Company for the 2024-2029 term;
10. Submission No. 0342/2025/TTr-HĐQT dated April 3, 2025 on approving the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
11. Submission No. 16042/2025/TTr-HĐQT dated April 16, 2025 on approving the plan to issue shares to pay dividends in 2024;
12. Report on capital use progress and adjust the implementation of capital use plan.



(Contents of Reports and Submissions attached)

Article 2. Implementation provisions:

1. This Resolution takes effect from the date of signing.
2. The Board of Directors, the Board of Supervisors, the General Director of the Company and related individuals are responsible for implementing the above contents in accordance with the provisions of the Law and the Charter of the Company's organization and operation..

Recipients:

- Archived:

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS 

CHAIRMAN



NGUYEN THUY THUONG



No: 254 /2025/ BB-DHĐCĐ-TV

Hanoi, April 25, 2025

MEETING MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

I. BUSINESS INFORMATION

TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

Business registration certificate No. 0106182582 first issued on May 20, 2013, 13th change issued on August 23, 2024.

Head office address: A15, 1st Floor, Home City Building, 177 Trung Kinh, Yen Hoa Ward, Cau Giay District, Hanoi City.

II. TIME, LOCATION, PARTICIPANTS

1. Time:

The 2025 Annual General Meeting of Shareholders (AGM) of Tri Viet Education Group Joint Stock Company will start at 8:30 a.m. on April 25, 2025.

2. Location:

At the Conference Hall of Tri Viet Education Group Joint Stock Company - 5th Floor, SunSquare Building, 21 Le Duc Tho Street, My Dinh, Nam Tu Liem District, Hanoi City.

3. Participants:

Company Management Board

- Ms. Nguyen Thuy Thuong - Position: Chairman of the Board of Directors
- Ms. Pham Thi Lam Hong - Position: General Director
- Mr. Le Viet Duc - Position: Member of the Board of Directors

Supervisory Board

- Mr. Pham Minh Ngoc - Head of the Supervisory Board
- Ms. Vu Thu Hang - Member of the Supervisory Board

With members of the Executive Board, the Company's management staff.

Shareholders/representatives of shareholders of Tri Viet Education Group Joint Stock Company.

III. CONTENT OF THE GENERAL MEETING

1. Opening the meeting

1.1. The Organizing Committee declares the reason, introduces the delegates, and announces the Decision to establish the Shareholders' Qualification Examination Committee.

1.2. The Head of the Shareholders' Qualification Examination Committee announces the Report on the results of the shareholders' qualification examination:

☐ ☐ As of the closing date of the list of shareholders attending the meeting, the total number of shareholders entitled to attend the meeting is: 157 shareholders, representing 5,059,098 shares, accounting for 100% of the total number of voting shares of the Company

☐ As of the opening time of the General Meeting, at 8:30 a.m. on April 25, 2025, the total number of shareholders attending in person and authorized to attend the meeting is: 73

shareholders, representing 4,990,540 shares, accounting for 98.64% of the total number of voting shares of the Company.

In which:

- The total number of shareholders attending the meeting in person is: 24 shareholders, representing 4,798,560 shares, accounting for 94.85% of the total number of voting shares of the Company.
- The total number of authorized shareholders attending is: 49 shareholders; represented by 191,980 shares, accounting for 3.79% of the total number of voting shares of the Company.

According to the provisions of the Law on Enterprises and the Charter of organization and operation of Tri Viet Education Group Joint Stock Company, with 98.64% of the total number of voting shares of direct shareholders and authorized persons attending the General Meeting, the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company is eligible to proceed

At the time of voting on matters under the authority of the General Meeting of Shareholders, the total number of shareholders attending in person and authorized to attend the meeting was: 73 shareholders, representing 4,990,540 shares, accounting for 98.64% of the total number of voting shares of the Company.

In which:

- The total number of shareholders attending in person was: 24 shareholders, representing 4,798,560 shares, accounting for 94.85% of the total number of voting shares of the Company.
- The total number of authorized shareholders attending was: 49 shareholders; representing 191,980 shares, accounting for 3.79% of the total number of voting shares of the Company.

1.3. Introducing the Presidium and asking for approval The Presidium of the General Meeting includes:

- ☐ Ms. Nguyen Thuy Thuong - Position: Chairwoman of the Board of Directors
- ☐ Ms. Pham Thi Lam Hong - Position: General Director
- ☐ Mr. Le Viet Duc - Position: Member of the Board of Directors

The General Meeting voted to approve the Presidium of the General Meeting by raising the Voting Card with the number of shares in favor being: 4,990,540 shares, reaching 100% of the total number of shares with voting rights at the General Meeting.

The members of the Board of Directors unanimously voted 100% to elect comrade Nguyen Thuy Thuong as the chairwoman of the 2025 Annual General Meeting of Shareholders. The Organizing Committee asked for the General Meeting's opinion to approve the Chairwoman of the General Meeting as Ms. Nguyen Thuy Thuong, Chairwoman of the Board of Directors of the Company.

The Congress voted to approve the Chairman of the Congress by raising the Voting Card with the number of shares in favor being: 4,990,540 shares, reaching 100% of the total number of shares with voting rights at the Congress.

1.4. Introduce and ask for opinions through the Secretariat, including:

- ☐ Ms. Pham Kim Hoa - Head of the Committee
- ☐ Ms. Trieu Thi Minh Thanh - Member

The Congress voted to approve the Secretariat by raising the Voting Card with the number of shares in favor being: 4,990,540 shares, reaching 100% of the total number of shares with voting rights at the Congress.

1.5. Introduce and ask for opinions through the Ballot Counting Committee, including:

- ☐ Ms. Ta Thi Bich Hang - Head of the Committee
- ☐ Ms. Nguyen Yen Nhi - Member

The Congress voted to approve the Ballot Counting Committee by raising the Voting Card with the number of shares in favor being: 4,990,540 shares, reaching 100% of the total number of shares with voting rights at the Congress.

1.6. The Organizing Committee presented the Meeting Agenda prepared by the Board of Directors

The Organizing Committee asked for the General Meeting's approval of the Meeting Agenda prepared by the Board of Directors by raising voting cards.

The General Meeting approved the Meeting Agenda prepared by the Board of Directors with the number of shares in favor being 4,990,540 shares, reaching 100% of the total number of shares with voting rights at the General Meeting.

1.7. The Organizing Committee presented the Meeting Regulations.

The Organizing Committee asked for the approval of the Meeting Regulations.

The General Meeting voted to approve the Meeting Working Regulations by raising voting cards with the number of shares in favor being: 4,990,540 shares, reaching 100% of the total number of shares with voting rights at the General Meeting.

2. Presentation of reports and proposals

Mr. Le Viet Duc - Member of the Board of Directors and Ms. Pham Thi Lam Hong - General Director of the Company presented the Reports and Proposals respectively:

- Report on the activities of the Board of Directors of the Company in 2024 and the operation plan for 2025;
- Report on the business performance in 2024 and the operation plan for 2025 of the Board of Directors of the Company;
- Report on the activities of the Board of Supervisors of the Company in 2024 and the operation direction for 2025;
- Submission No. 0343/2025/TTr-HĐQT dated April 3, 2025 on the approval of the Audited Financial Statements for 2024;
- Submission No. 16041/2025/TTr-HĐQT dated April 16, 2025 on the profit distribution plan and dividend payment plan for 2025;
- Submission No. 0344/2025/TTr-HĐQT dated April 3, 2025 on selecting an auditing company to audit the 2025 financial statements;
- Submission No. 0346/2025/TTr-HĐQT dated April 3, 2025 on approving the Company's business plan for 2025;
- Submission No. 0345/2025/TTr-HĐQT dated April 3, 2025 on approving the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal for remuneration in 2025;
- Submission No. 0341/2025/TTr-HĐQT dated April 3, 2025 on approving the dismissal and election of additional members of the Board of Directors of the Company for the 2024 - 2029 term;

- Submission No. 0342/2025/TTr-HDQT dated April 3, 2025 on approving the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
- Submission No. 16042/2025/TTr-HDQT dated April 16, 2025 on approving the plan to issue shares to pay dividends in 2024;
- Report on capital use progress and adjust the implementation of capital use plan.

3. Discussion

The Chairman of the General Meeting conducted the discussion. The majority of the company's shareholders participating in the discussion had high consensus with the Reports and Reports at the General Meeting and expressed their trust in the management of the Board of Directors and the Board of General Directors.

4. Voting, counting votes and announcing the results of the voting

4.1- Statistics related to the number of shareholders attending the General Meeting before voting:

The Ballot Counting Committee guides shareholders to vote to approve the contents of the General Meeting by secret ballot.

The voting results of the contents of the General Meeting are recorded in the Minutes of the voting ballot prepared by the Ballot Counting Committee and read before the entire General Meeting.

The voting results are as follows:

The total number of shareholders attending in person and authorized to attend the meeting was: 73 shareholders, representing 4,990,540 shares, accounting for 98.64% of the total number of voting shares of the Company.

In which:

- The total number of shareholders attending in person was: 24 shareholders, representing 4,798,560 shares, accounting for 94.85% of the total number of voting shares of the Company.
- The total number of authorized shareholders attending was: 49 shareholders; representing 191,980 shares, accounting for 3.79% of the total number of voting shares of the Company.

Total number of voting ballots issued: 24 ballots, representing 4,990,540 shares, accounting for 100% of the total number of voting shares attending the General Meeting.

Total number of votes collected: 24 votes, representing 4,990,540 shares, accounting for 100% of the total number of voting shares issued, of which:

- Number of valid votes: 24 votes, representing 4,990,540 shares, accounting for 100% of the voting shares attending the meeting.
- Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the voting shares attending the meeting.

4.2- Voting results to approve the issues presented and discussed:

4.2.1- Approval of the Company's Board of Directors' Operational Report for 2024 and Operational Orientation for 2025:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.

- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General Meeting.

4.2.2- Approval of the 2024 Business Performance Report and 2025 Operation Plan of the Company's Board of Directors:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

4.2.3- Approval of the Board of Supervisors' Report for 2024 and the direction of operations for 2025:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General

4.2.4- Approval of the 2024 Audited Financial Statements:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

4.2.5- Approval of Submission No. 16041/2025/TTr-HDQT dated April 16, 2025 on the profit distribution plan and dividend payment plan for 2025:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

4.2.6- Approval of the Proposal for selecting an Auditing Company in 2025:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

4.2.7- Approval of the Company's business plan for 2025:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

4.2.8- Approval of the Proposal to approve the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal to pay remuneration in 2025:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

4.2.9- Approval of the Proposal to dismiss and elect additional members of the Company's Board of Directors for the 2024 - 2029 term:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

Dismissal of Board of Directors member: Mr. Nguyen Thanh Dong - Member of Board of Directors

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General Meeting.

Election of additional members of the Board of Directors by cumulative voting method:

- Total number of ballots issued: 24 ballots, representing 4,990,540 shares, accounting for 100% of the voting shares issued to attend the General Meeting.
- Total number of ballots collected: 24 ballots, representing 4,990,540 shares, accounting for 100% of the voting shares issued. Of which:
 - Number of valid ballots: 24 ballots, representing 4,990,540 shares, accounting for 100% of the voting shares issued to attend the General Meeting.
 - Number of invalid ballots: 0 ballots, representing 0 shares, accounting for 0% of the voting shares attending the General Meeting.

Results of the election of members of the Board of Directors for the 2024-2029 term:

No	Candidate	Number of votes	Voting ratio	Result
1	Pham Thi Lam Hong	4.990.540	100%	Elected

Based on the vote counting results, the elected member of the Board of Directors for the 2024-2029 term: Ms. Pham Thi Lam Hong.

4.2.10- Approval of the Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the 2021-2026 term:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

Dismissal of Supervisory Board member: Ms. Kieu Thi Phuong - Supervisory Board member

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General Meeting.

Election of additional members of the Supervisory Board by cumulative voting method:

- Total number of ballots issued: 24 ballots, representing 4,990,540 shares, accounting for 100% of the voting shares issued to attend the General Meeting.
- Total number of ballots collected: 24 ballots, representing 4,990,540 shares, accounting for 100% of the voting shares issued. In which:
 - Number of valid ballots: 24 ballots, representing 4,990,540 shares, accounting for 100% of the voting shares issued to attend the General Meeting.
 - Number of invalid ballots: 0 ballots, representing 0 shares, accounting for 0% of the voting shares attending the General Meeting.

Results of the election of members of the Board of Supervisors for the 2021-2026 term:

No	Candidate	Number of votes	Voting ratio	Result
1	Nguyen Thi Bich Thao	4.990.540	100%	Elected

Based on the vote counting results, the elected member of the Board of Supervisors for the 2021-2026 term: Ms. Nguyen Thi Bich Thao.

4.2.11- Approval of the Proposal to approve the plan to issue shares to pay dividends in 2024:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

4.2.12- Approval of the Report on capital use progress and adjust the implementation of capital use plan:

- Number of shares in favor: 4,990,540 shares, accounting for: 100% of the votes at the General Meeting.
- Number of shares against: 0 shares, accounting for: 0% of the votes at the General Meeting.
- Number of shares with no opinion: 0 shares, accounting for: 0% of the votes at the General.

IV. SUMMARY OF ISSUES APPROVED BY THE GENERAL MEETING:

Based on the above voting results, pursuant to the Organization Regulations of the General Meeting, the Charter of Organization and Operation of Tri Viet Education Group Joint Stock Company and the provisions of law, the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company approved the following issues:

- 1 Report on the activities of the Board of Directors of the Company in 2024 and the operation plan for 2025;
2. Report on the business performance in 2024 and the operation plan for 2025 of the Board of Directors of the Company;
3. Report on the activities of the Board of Supervisors of the Company in 2024 and the operation direction for 2025;
4. Submission No. 0343/2025/TTr-HĐQT dated April 3, 2025 on the approval of the Audited Financial Statements for 2024;
5. Submission No. 16041/2025/TTr-HĐQT dated April 16, 2025 on the profit distribution plan and dividend payment plan for 2025;
6. Submission No. 0344/2025/TTr-HĐQT dated April 3, 2025 on selecting an auditing company to audit the 2025 financial statements;
7. Submission No. 0346/2025/TTr-HĐQT dated April 3, 2025 on approving the Company's business plan for 2025;
8. Submission No. 0345/2025/TTr-HĐQT dated April 3, 2025 on approving the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal for remuneration in 2025;
9. Submission No. 0341/2025/TTr-HĐQT dated April 3, 2025 on approving the dismissal and election of additional members of the Board of Directors of the Company for the 2024-2029 term;
10. Submission No. 0342/2025/TTr-HĐQT dated April 3, 2025 on approving the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
11. Submission No. 16042/2025/TTr-HĐQT dated April 16, 2025 on approving the plan to issue shares to pay dividends in 2024;
12. Report on capital use progress and adjust the implementation of capital use plan.

V. APPROVING THE MINUTES AND RESOLUTIONS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Approving the contents of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

The Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company have been fully and honestly recorded by the Secretariat of the Meeting and read out to the entire General Meeting of Shareholders and unanimously approved by the attending shareholders.

2. Closing the 2025 Annual General Meeting of Shareholders.

The Presidium declares the closing of the 2025 Annual General Meeting of Shareholders.


The 2025 Annual General Meeting of Shareholders ends at 11:30 a.m. on April 25, 2025.

HEAD OF SECRETARY



PHAM KIM HOA

On behalf of the Presidium
CHAIRMAN OF THE CONGRESS



NGUYEN THUY THUONG



No: 0394/2025/TTr-HĐQT

Hanoi, April 03, 2025

SUBMISSION

Re: Dismissal and election of additional members of the Board of Directors for the 2024 - 2029 term

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the actual situation.

The Board of Directors of the Company respectfully requests the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company to consider and decide:

1. Dismiss Mr. Nguyen Thanh Dong as a member of the Board of Directors for the 2024-2029 term according to his resignation letter.
2. According to the provisions of Section 1, Article 26 of the Company's Charter, the number of members of the Board of Directors of the Company is 03 people. The Board of Directors respectfully requests the General Meeting of Shareholders to approve the election of additional members of the Board of Directors for the 2024-2029 term, specifically:

The number of additional members of the Board of Directors for the 2024-2029 term to be elected is 01 member.

The list of candidates and nominees for members of the Board of Directors will be read publicly by the Board of Directors at the General Meeting and the election will be conducted by the cumulative voting method.

Up to now, the Board of Directors has received nominations for Board members to assume the remaining term of 2024-2029, including:

- Ms. Pham Thi Lam Hong as a member of the Board of Directors from April 25, 2025.
- Ms. Pham Thi Lam Hong's CV is attached.

We respectfully submit to the General Meeting of Shareholders for approval!

Sincerely thank you!

Recipients:

- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THUY THUONG

No: 0392/2025/TTr-HĐQT

Hanoi, April 03, 2025

SUBMISSION

*Re: Dismissal and election of additional members of the Board of Supervisors for the 2021
- 2026 term*

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the actual situation.

The Board of Directors of the Company respectfully proposes that the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company consider and decide:

1. Dismiss Ms. Kieu Thi Phuong from the position of Member of the Board of Supervisors for the 2021-2026 term according to her resignation letter.
2. According to the provisions of Section 1, Article 37 of the Company's Charter, the number of members of the Board of Supervisors of the Company is 03 people. The Board of Directors respectfully proposes that the General Meeting of Shareholders approve the election of additional members of the Board of Supervisors to assume the remaining term of office in 2021-2026, specifically:

The number of additional members of the Board of Supervisors for the 2021-2026 term elected is 01 member. The list of candidates and nominations for members of the Board of Supervisors will be read publicly by the Board of Directors at the General Meeting and the election will be conducted by the cumulative voting method.

Up to now, the Board of Directors has received nominations for members of the Supervisory Board to serve the remaining term of 2021-2026, including:

- Ms. Nguyen Thi Bich Thao as a member of the Supervisory Board from April 25, 2025.
- A brief CV of Ms. Nguyen Thi Bich Thao is attached.

We respectfully submit to the General Meeting of Shareholders for approval!

Sincerely thank you!

Recipients:

- Archived: ...



CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN THUY THUONG

No: 0343 /2025/TTr-HĐQT

Hanoi, April 03 , 2025

SUBMISSION

Re: Approval of the 2024 Audited Financial Statements

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the 2024 audited financial statements of Tri Viet Education Group Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited 2024 Financial Report with the following basic indicators :



Unit: VND

No	Target	Value
1	Total Assets	63.082.966.226
2	Liabilities	4.637.967.402
3	Equity	58.444.998.824
4	Operating Revenue	41.719.645.246
5	Profit Before Tax	4.893.501.982
6	Profit After Tax	3.907.016.190

Details of the audited 2024 Financial Report have been posted on the website.: <https://trivietgroup.edu.vn/quanhecodong>

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS 

NGUYEN THUY THUONG

No: 0344/2025/TTr-HĐQT

Hanoi, April 03, 2025

SUBMISSION

Re: Selecting an Auditing Company to audit the 2025 Financial Statements

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company.

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for approval of the selection of an independent auditor to audit the 2024 Financial Statements with the following contents:

I. Criteria for selecting an auditor:

1. An independent auditor on the list of auditing organizations approved by the State Securities Commission (SSC) to audit in accordance with the provisions of the Securities Law and the law on independent auditing.
2. An auditing company with a team of approved auditors with experience in auditing enterprises in the same field of operation as the Company.
3. Reasonable audit costs, consistent with the content, scope and progress of the audit as required by the Company.

II. Proposal of the Board of Directors:

- Respectfully submit to the General Meeting of Shareholders for approval of the selection criteria as stated;
- Respectfully submit to the General Meeting of Shareholders to authorize the Board of Directors to select from among the following auditing companies to audit the Company's 2025 financial statements and assign the Company's General Director to sign the audit contract.

No	Company Name
1	VACO AUDITING COMPANY LIMITED (VACO)
2	MOORE AISCAUDITING AND INFORMATION SERVICES COMPANY LIMITED (MOORE AISCA)
3	VIETNAM AUDITING AND VALUATION COMPANY LIMITED (AVA)

In case the Company cannot reach an agreement with the above-mentioned auditing unit to audit the Company's financial statements, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively select from the remaining auditing companies in the list of independent auditing companies approved by the State Securities Commission to conduct audits for the issuing organization, listed organization and securities trading organization in 2025 on the basis of meeting the proposed selection criteria and ensuring maximum benefits for the Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS 


NGUYEN THUY THUONG


CÔNG TY
CỔ PHẦN
TẬP ĐOÀN
GIÁO DỤC
TRÍ VIỆT
TP. HÀ NỘI

No: 0395/2025/TTr-HĐQT

Hanoi, April 03, 2025

SUBMISSION

Re: Approval of remuneration for the Board of Directors - Board of Supervisors of the Company in 2024 and Proposal for remuneration in 2025

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company.

The Board of Directors (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) for consideration and approval of remuneration for the Board of Directors and the Supervisory Board as follows:

1- Remuneration for the Board of Directors and the Supervisory Board in 2024:

No	Position	Salary (VND/person/month)
1	Chairman of the Board	3.000.000
2	Member of the Board	1.500.000
3	Head of the Supervisory Board	1.500.000
4	Member of the Supervisory Board	1.000.000

2- Remuneration plan for the Board of Directors and the Board of Supervisors in 2025: remain the same as in 2024.

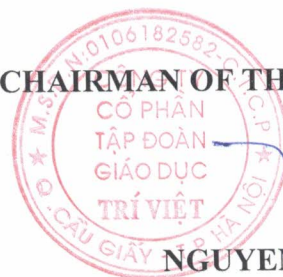
The Board of Directors respectfully submits to the General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for consideration and approval.

Sincerely submit!

Recipients:

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CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THUY THUONG

No: 0346 /2025/TTr-HĐQT

Hanoi, April 03 , 2025

SUBMISSION

Re: Approval of the Company's business plan for 2025

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the business results of 2024 and the business plan of the Company in 2025.

The Board of Directors of Tri Viet Education Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the 2025 Business Plan as follows:

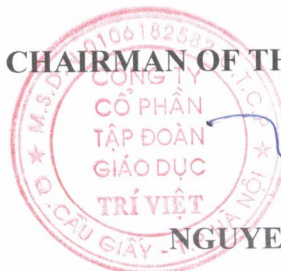
No	Interpretation	Unit	Plan 2025
1	Net Revenue	VND	48.000.000.000
2	Profit Before Tax	VND	6.000.000.000
3	Profit After Tax	VND	4.800.000.000
4	Profit After Tax / Net Revenue Ratio	%	10
5	Dividend 2025	%	10

The form of dividend payment for 2025 will be submitted for approval by the Board of Directors of Tri Viet Education Group Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for consideration, comments and approval./.

Recipients:
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THUY THUONG

No: 16091/2025/TTr-HDQT

Hanoi, April 16, 2025

SUBMISSION

Re: Approval of profit distribution plan and dividend payment plan for 2025

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Based on the proposal of the Company's major shareholders
- Pursuant to the Audited Financial Statements for the year 2023-2024 of Tri Viet Education Group Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the profit distribution plan and dividend payment plan for 2025 (replacing the content of submission No. 0347/2025/TTr-HDQT dated April 3, 2025) with the following contents:

1. Dividend payment and fund allocation for fiscal year 2024

Content	Implementation in 2024		
	Proposed dividend payout ratio	Value (VND)	%
Total undistributed profit after tax. Of which:		8.164.908.824	100%
- Undistributed profit after tax until December 31, 2023		4.257.892.634	
- Profit after tax in 2024		3.907.016.190	
Profit Distribution		7.588.647.000	
- Cash dividends (*)	5%	2.529.549.000	30,98%
- Stock dividends	10%	5.059.098.000	61,96%
Undistributed earnings after tax (remainder)		576.261.824	

(*)Based on the above profit distribution plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the cash dividend payment plan for the 2024 fiscal year as follows:

- Dividend payment rate: 5%. At the time of closing the shareholder list to exercise rights, shareholders owning 01 (one) share will receive 500 (five hundred) VND. Treasury shares at the time of cash dividend payment (if any) are not entitled to receive cash dividends.
- Subjects receiving cash dividends: All existing shareholders whose names are on the Company's shareholder list on the last registration date to exercise the right to receive cash dividends.
- Assign the Board of Directors to decide (i) the last registration date and payment date but not more than 06 months from April 25, 2025 (ii) prepare a list of shareholders entitled to receive dividends, determine the dividend level to be paid, the deadline, and the form of payment (iii) carry out all other necessary work and procedures to complete the above dividend payment plan in accordance with legal regulations.
- Payment source: Undistributed profit after tax based on audited financial statements for 2024.

2. Dividend payment plan for 2025

No	Interpretation	Unit	Plan 2025
1	Net Revenue	VND	48.000.000.000
2	Profit Before Tax	VND	6.000.000.000
3	Profit After Tax	VND	4.800.000.000
4	Profit After Tax / Net Revenue Ratio	%	10
5	Dividend 2025	%	10

The form of dividend payment for 2025 will be submitted for approval by the Board of Directors of Tri Viet Education Group Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

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CHAIRMAN OF THE BOARD OF DIRECTORS 

NGUYEN THUY THUONG

No: 16042/2025/TTr-HDQT

Hanoi, April 16, 2025

SUBMISSION

Re: Approval of the plan to issue shares to pay dividends in 2024

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 8th session on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 118/2020/TT-BTC of the Ministry of Finance dated December 31, 2020 guiding a number of contents on offering, issuing securities, public offering, repurchasing shares, registering public companies and canceling the status of public companies;
- Based on the proposal of the Company's major shareholder;
- Pursuant to the Charter of Tri Viet Education Group Joint Stock Company.

The Board of Directors ("BOD") of Tri Viet Education Group Joint Stock Company ("Company") respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and vote to approve the plan to issue shares to pay dividends for 2024 of the Company (replacing the content of the submission No. 0348/2025/TTr-HDQT dated April 3, 2025), specifically as follows:

I. Plan to issue shares to pay dividends in 2024

1. Stock name: Tri Viet Education Group Joint Stock Company shares
2. Stock code: CAR
3. Trading floor: Hanoi Stock Exchange
4. Stock type: Common stock, freely transferable
5. Issued par value: VND 10,000/share
6. Total number of shares issued: 5,059,098 shares
7. Total number of shares in circulation: 5,059,098 shares
8. Number of treasury shares: 0 shares
9. Charter capital before issuance: VND 50,590,980,000
10. Number of shares expected to be issued: 505,909 shares
11. Total expected value of issued shares (according to par value): VND 5,059,090,000 (Five billion, fifty-nine million, ninety thousand)
12. Capital Expected charter capital after issuing shares to pay dividends: VND 55,650,070,000 (Fifty-five billion, six hundred and fifty million, seventy thousand dong)
13. Purpose of issuance: Issuing shares to pay dividends in 2024

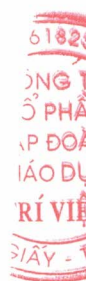
14. Issuance ratio: 10% of outstanding shares
15. Rights exercise ratio: Rights exercise ratio is 10:01. At the time of closing the shareholder list to exercise rights, shareholders owning 01 (one) share will be entitled to 01 (one) right to receive additional issued shares and for every 10 (ten) rights will receive 01 (one) additional issued share. Treasury shares at the time of issuance (if any) are not entitled to exercise the right to receive additional issued shares.
16. Implementation method: Existing shareholders will receive additional issued shares by exercising rights. The right to receive additional shares issued to pay dividends is not transferable.
17. Rounding and handling of fractional shares: Shares issued to pay dividends in 2024 when distributed to existing shareholders will be rounded down to the nearest unit. Fractional shares (if any) will be canceled.

For example: On the record date to exercise the right to receive shares, shareholder Nguyen Van A owns 123 shares, at a ratio of 10:1, he will receive the following additional shares: $126 \times (1/10) = 12.6$ new shares. According to the handling plan, the number of shares that shareholder Nguyen Van A will receive after rounding down to the nearest unit is 12 new shares, the number of 0.6 fractional shares will be canceled.

18. Transfer restrictions: All shares issued to pay dividends in 2024 to existing shareholders are not subject to transfer restrictions.
19. Issuance target: All existing shareholders whose names are on the Company's shareholder list on the last registration date to exercise the right to receive additional issued shares.
20. Source of capital for issuance: Undistributed profit after tax based on the 2024 audited financial statements.
21. Expected issuance time: Expected to be implemented in 2025, after the Company receives the notice of receipt of the issuance report document from the State Securities Commission. The specific time is authorized by the General Meeting of Shareholders to the Board of Directors to decide.
22. Ensuring foreign ownership ratio: The maximum ownership ratio at the Company is currently 50% of charter capital. Issuing shares to pay dividends will not change the ownership ratio of shareholders at the time of issuance, and thus will ensure the foreign ownership ratio. The General Meeting of Shareholders authorizes the Board of Directors to develop and approve a plan to ensure that the issuance meets the regulations on foreign ownership ratio (if necessary).
23. Approval of the additional registration and additional listing of all actual shares issued under the plan to issue shares to pay dividends. The above shares will be registered for additional deposit at the Vietnam Securities Depository and Clearing Corporation and registered for additional listing at the Hanoi Stock Exchange.
24. Approval of the amendment of the Company Charter regarding the charter capital items, the number of outstanding shares and other contents related to the issuance of shares to pay dividends, corresponding to the actual number of shares issued under the above issuance plan.

II. Contents of authorization to implement the stock issuance plan stated in Section I

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following contents:



- Select the time of issuing shares to pay dividends, complete and edit all necessary procedural documents with the State Securities Commission to register the issuance of shares to pay dividends to ensure compliance with the Company's capital needs and legal regulations;
- Select the appropriate time to finalize the date of exercising rights and other milestones related to the implementation of issuing shares to pay dividends in 2024, other related work to ensure that the issuance of shares is carried out legally and in accordance with regulations.
- Authorize the Board of Directors to approve the plan to ensure that the issuance of shares meets the regulations on foreign ownership ratio (if necessary);
- Sign contracts, documents and papers related to the issuance of shares and the handling of undistributed shares (if any);
- Carry out necessary procedures to report changes in the number of outstanding shares and report issuance results to the State Securities Commission;
- Carry out related work and approve the dossier to register additional securities at the Vietnam Securities Depository and Clearing Corporation and register additional listing of additional issued shares at the Hanoi Stock Exchange in accordance with the provisions of law;
- Decide and carry out procedures to change the contents of business registration and sign necessary documents related to the adjustment of charter capital increase on the Certificate of Business Registration at the competent State agency, amend the charter capital level, number of outstanding shares and other related contents in the Company's Charter and other procedures/work related to the increase of charter capital;
- Decide on all other issues related to the share issuance to pay dividends to ensure the successful issuance of shares to increase charter capital, comply with legal regulations and the Company's Charter; - The Board of Directors is assigned to the Chairman of the Board of Directors or the General Director to perform one or more of the above tasks.

Respectfully submit to the General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for consideration, comments and approval./.

Recipients:

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CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYỄN THUY THUONG



TRI VIET EDUCATION GROUP
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 034 /2025/BC-HĐQT-TV

Hanoi, April 03, 2025

**REPORT ON ACTIVITIES OF THE BOARD OF DIRECTORS
IN 2024 AND ACTIVITY PLAN IN 2025**

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

In exercising the rights and duties of the Board of Directors (BOD) as prescribed by the Enterprise Law and the Charter of Tri Viet Education Group Joint Stock Company, the Board of Directors of Tri Viet Education Group Joint Stock Company would like to report to the General Meeting of Shareholders (GMS) on the results of the Board of Directors' activities in 2024 and the Board of Directors' activities plan in 2025 as follows:

I. PERFORMANCE OF THE BOARD OF DIRECTORS IN 2024

In 2024, the economy in general and the education sector in particular are gradually recovering with growth and the need to train children's skills.

Life skills education, STEM education in particular and educational experience in general are the development trends of education in the future. In countries such as the US, Europe or developed Asian countries such as Korea, Japan, Singapore, the traditional knowledge learning model in the classroom is gradually being replaced by an experiential learning model with practical activities, aiming at movement and practice, applying knowledge to scientific projects and life skills, 21st century skills of students are put at the top of the training goals for students.

In Vietnam, the curriculum and foundation of students still have many shortcomings when students learn too much knowledge and are heavy on theory. Time for practical experience activities to apply knowledge to practice is very little. Students still lack many skills such as teamwork skills, critical thinking, creativity, integration, mastery, etc. Therefore, in recent years, the Ministry of Education and Training has reoriented the educational program framework for students, implementing experiential activities at the primary level and implementing STEM education in secondary education. Accordingly, experiential education programs for primary school students, experiential education and career guidance programs for secondary school students are included in the main curriculum of students with the same number of lessons as Literature, Math, and English. Therefore, experiential education activities and STEM education are of great interest to students and parents. In 2024, the Company expanded its business activities and invested more in developing STEAM education at schools across the country, bringing in increased revenue compared to the previous year. Although the annual profit did not meet expectations, it was still the result of the efforts and impressions of the entire Company.

On the other hand, the Board of Directors of the Company held regular and extraordinary meetings to discuss and decide on many important issues related to the organization, management and direction of the Company's business activities, specifically as follows:

- Orientation and direction of the Company's business activities towards transparency, safety and efficiency.
- Main business activities such as implementing experiential education programs, STEM education, IsmartKids program, X Leader English program, Cara summer camp program, developing STEM programs at schools, ...
- Completing many regulations and risk management processes in all aspects of the Company's operations. Gradually perfecting the operating apparatus to meet the increasingly strict requirements of management agencies as well as the increasingly high demands of the market.
- Implement business plans according to the OGSM model and comply with the Company's regulations and business processes in a systematic and correct manner.

The Company's business results in 2024 are as follows::

No	Indicators	Plan for 2024 (VND)	Implementation in 2024 (VND)	% of Implementation compared to Plan
1	Net revenue	50.500.000.000	41.719.645.246	83%
2	Profit before tax	6.500.000.000	4.893.501.982	75%
3	Profit after tax	5.200.000.000	3.907.016.190	75%

II. ON THE SUPERVISION ACTIVITIES OF THE BOARD OF DIRECTORS FOR THE BOARD OF DIRECTORS:

Pursuant to the Company Charter and issued regulations and rules, the Board of Directors authorizes the General Director to manage daily business operations, implement decisions of the Board of Directors and the General Meeting of Shareholders in accordance with the provisions of law. The General Director is responsible for reporting on business operations periodically every quarter and every 6 months, reporting when the General Director deems it necessary to have a decision from the Board of Directors or reporting suddenly at the request of the Board of Directors, so that the Board of Directors can evaluate and orient the Company's business operations accordingly.

III. BOARD OF DIRECTORS' 2025 ACTIVITY PLAN:

Based on the current conditions of the Vietnamese economy in general, the Board of Directors has set out the following orientation for the Company's management activities in 2024:

- The Board of Directors of the Company agreed to propose the Company's business development plan for 2025 with the following profit target:

No	Indicators	Plan 2025 (VND)
1	Net Revenue	48.000.000.000
2	Profit Before Tax	6.000.000.000
3	Profit After Tax	4.800.000.000

- Continue to direct the company's business activities in accordance with the provisions of law, aiming at sustainable, safe and effective development;
- Continue to improve processes and regulations to standardize all aspects of the Company's operations;
- Diversify products and services provided to customers to enhance competitiveness and increase revenue for the Company;
- Continue to maintain risk management, improve the effectiveness of supervision and control over all aspects of the Company's operations.
- Direct the Executive Board to closely follow the directions and plans of the General Meeting of Shareholders and the Board of Directors.

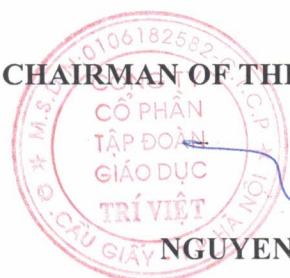
Above is the report of the Board of Directors of Tri Viet Education Group Joint Stock Company on the operating results in 2024 and the Board of Directors' operating plan in 2025.

Sincerely thank you, Shareholders.

Recipients:

- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THUY THUONG



No: 034 /2025/BC-BTGD-TV

Hanoi, April 03, 2025

REPORT ON BUSINESS PERFORMANCE 2024 AND 2025 ACTIVITY PLAN

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company.

The Board of Directors (BOD) of Tri Viet Education Group Joint Stock Company would like to report to the General Meeting of Shareholders (GMS) on the Company's 2024 business results and 2025 business plan as follows:

PART I: BUSINESS PERFORMANCE IN 2024

1. Education market situation in 2024

In 2024, life skills education, STEAM education in particular and educational experience in general are the development trends of education in the future. The traditional knowledge learning model in the classroom is gradually being replaced by an experiential learning model with practical activities, aiming at movement and practice, practically applying knowledge to scientific projects and life skills, 21st century skills of students are put at the forefront of training goals for students.

2. Business results

a) Financial situation:

Unit: VND

No	Indicators	Results 2023	Results 2024	Growth rate %
1	Total Assets	49.557.846.457	63.082.966.226	127%
2	Liabilities	6.899.953.823	4.637.967.402	67%
3	Owner's Equity	42.657.892.634	58.444.998.824	137%
4	Net Revenue	40.508.302.285	41.719.645.246	103%
5	Profit Before Tax	4.593.661.183	4.893.501.982	107%
6	Profit After Tax	3.592.531.779	3.907.016.190	109%

(Source: Audited financial statements)

b) Implementation status compared to the 2024 plan:

Unit: VND

No	Indicators	Plan for 2024 (VND)	Implementation in 2024 (VND)	% of Implementation compared to Plan
1	Net revenue	50.500.000.000	41.719.645.246	83%
2	Profit before tax	6.500.000.000	4.893.501.982	75%
3	Profit after tax	5.200.000.000	3.907.016.190	75%

(Source: Audited financial statements)

3. Evaluation of production and business performance

In 2024, the economy in general and the education sector in particular, although still facing many difficulties, have gradually recovered with growth and the need to train children's skills.

Tri Viet Education Group Joint Stock Company has constantly strived to bring values to society and education. In 2024, the Company expanded its business activities and invested more in developing STEAM education at schools across the country, maintaining revenue compared to the previous year. Although the year's profit did not meet expectations, it was still the result of the efforts and impressions of the entire Company.

PART II: BUSINESS PLAN 2025

1. Comments on the education market in 2025

STEAM education is a modern interdisciplinary educational method that aims to equip learners with knowledge and skills from 5 subjects: Science, Technology, Engineering, Art and Mathematics to help them solve real-life problems. STEAM education has the potential to motivate students to study and pursue a related career for their future career. Therefore, STEAM education is considered an inevitable trend of the modern education system to develop a global workforce in the future. STEAM education activities are currently maintained in a number of schools and localities. It can be said that STEAM activities in schools today are quite diverse, but those activities in big cities are mostly socialized activities with quite high costs for students in need. Meanwhile, the model in rural schools is club activities operated by school teachers themselves based on school resources as well as community support with low-cost solutions suitable for local conditions.

On the other hand, with the goal of inspiring students to love exploring and acquiring knowledge naturally, creative experiential activities are also a topic of interest to many schools. Organizing experiential educational activities for students is a content that is consistent with the orientation of the new general education program that the Ministry of Education and Training is implementing. Schools need to increase the selection of appropriate and useful activities to help students enjoy learning, explore and develop themselves.

With the development of education, there are now many summer camp programs with different contents from technology summer camps, English, life skills. In the context of children lacking playgrounds and time..., in recent years, the summer camp model has flourished, partly helping many families solve the "problem" of finding places for children to play during the summer. This summer,

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summer camp models are bustling again with many rich and attractive types such as summer camps for sightseeing and picnics; summer camps for skills; summer camps for art; summer camps for sports; summer camps for the military... However, because there are many options, how to choose a good summer camp that suits the needs of your children is a problem that many parents are concerned about.

2. Business Plan 2025

Some planning targets, directions and tasks in 2025 are expected by the Executive Board as follows::

No	Indicators	Plan 2025 (VND)
1	Net Revenue	48.000.000.000
2	Profit Before Tax	6.000.000.000
3	Profit After Tax	4.800.000.000

3. Basic solutions to implement the 2025 plan

- 3.1. Improve and expand products and services along with risk management.
- 3.2. Select and recruit to supplement quality human resources, especially the consulting department and the teaching staff.
- 3.3. Continue to perfect the organizational management model with the functions and tasks of the professional departments in line with the development of the market, perfect the management system according to the OGSM model, the salary system linked to business performance, applying the salary and bonus mechanism according to the level of plan completion for the business sector.
- 3.4. Enhance the role of the risk management and internal control department to manage operational risks, increase the effectiveness of monitoring and controlling the entire operation of the Company.

On this occasion, we would like to express our deep gratitude to our shareholders who have always trusted, supported and encouraged Tri Viet Education Group Joint Stock Company throughout its operation over the past time. Sincerely!

Recipients:
- Archived: ...

TRI VIET EDUCATION GROUP JOINT STOCK COMPANY
GENERAL DIRECTOR


PHAM THI LAM HONG





No: 034 /2025/BC-BKS-TV

Hanoi, April 03 , 2025

**ACTIVITY REPORT OF THE SUPERVISORY BOARD OF
TRI VIET EDUCATION GROUP JOINT STOCK COMPANY**

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the functions and tasks of the Board of Supervisors stipulated in the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the 2024 Audit Report provided by VACO Auditing Company Limited;
- Pursuant to the 2024 business results and the Company's business plan for 2025.

On behalf of the Board of Supervisors, I would like to report to the 2025 Annual General Meeting of Shareholders on the implementation of the assigned tasks and powers of the Board of Supervisors in 2024 as follows:

Part I: Specific tasks the Board of Supervisors performed in 2024 include:

- In 2024, the Company's Board of Supervisors has deployed and performed the supervision of the Company's financial situation, the legality of the activities of the Board of Directors, the General Director, other managers, the coordination of activities between the Board of Supervisors and the Board of Directors, the General Director and shareholders and other tasks as prescribed by law and the Company's Charter to protect the legitimate rights and interests of the Company and shareholders;
- The Board of Supervisors has supervised and inspected the compliance with the laws, charters and regulations of the Company as well as the reasonableness in business operations and resource allocation to implement business plans;
- Supervised the implementation of the Resolutions of the 2024 Annual and Extraordinary General Meeting of Shareholders;
- Supervised the implementation of the Board of Directors' Resolutions by the Executive Board;
- Actively coordinated with the Board of Directors, the General Director and specialized Departments in work; - Audit of annual financial statements.

Through the activities of controlling operations and appraising financial reports, the Board of

Supervisors reports the control activities to the General Meeting of Shareholders with the following detailed content:

1. Control the legality, reasonableness, and honesty in the management and operation of business activities, in the organization of accounting work, in the work of statistics and financial reporting, specifically:

- With the Resolutions of the 2024 Annual General Meeting of Shareholders; Resolutions and decisions of the Board of Directors and the Executive Board: The Supervisory Board assesses that the management and operation of business activities of the Board of Directors and the Executive Board are in accordance with the provisions of current law.

The Supervisory Board has not detected any violations of the law or violations of the Company's charter by members of the Board of Directors and the Executive Board.

- The Board of Directors has been proactive in monitoring and promptly operating the business strategy as well as specific policies in the Company's operations.

The Board of Directors and the Executive Board, together with the efforts of all employees of the Company, have overcome difficulties and achieved impressive business results, successfully completing the tasks set forth by the General Meeting of Shareholders.

The Board of Supervisors has not detected any violations of the law by the Board of Directors and the Executive Board.

- Regarding the organization of accounting work:

The accounting work has fully complied with relevant regulations, ensuring the principles of honesty, prudence, reasonableness and the financial statements have been prepared on the basis of full compliance with current regulations.

The Board of Supervisors has not detected any violations in financial and accounting work during the period.

2. Assessment of the accounting system

- The Company has fully complied with the requirements of accounting standards and current Vietnamese enterprise accounting regimes in organizing financial and accounting work, performing accounting, bookkeeping and preparing full financial statements, ensuring accuracy, honesty and legality.

- The Board of Supervisors confirms that the financial figures presented in the Report of the Board of Directors submitted to the General Meeting of Shareholders, which have been audited by VACO Auditing Company Limited, honestly reflect the current financial accounting situation of the Company.

3. Shareholder opinions.

At the time of closing the list of shareholders to exercise the right to attend the meeting, the Supervisory Board has not received any comments or complaints from shareholders regarding violations by the Board of Directors, the Executive Board, and the Supervisory Board in the process of performing assigned tasks.

Part II: Comments and opinions of the Board of Supervisors.

1. With the spirit of responsibility for building and cooperating in the process of operation and performing the tasks assigned by shareholders, the Board of Supervisors always coordinates,

exchanges and contributes frank and honest opinions to the Board of Directors and the Executive Board in developing regulations, resolutions and decisions.

2. In 2024, the Board of Directors and the Executive Board achieved 83% of the net revenue target and 75% of the after-tax profit target compared to the plan set by the 2024 Annual General Meeting of Shareholders.

3. Striving to complete the 2025 targets, while enhancing publicity and transparency, the Board of Supervisors recommends the following:

- The Board of Directors and the Executive Board promptly issue policies to ensure competitiveness, thereby encouraging business units to develop.
- The Board of Directors and the Executive Board promptly issue policies to promote risk management and compliance with legal regulations in business activities.

Part III: Operational orientation of the Board of Supervisors in 2025

The tasks of the Board of Supervisors in 2025 focus on the following key tasks:

- Inspect and supervise the Board of Directors and the Executive Board in implementing the Resolutions of the Annual and Extraordinary General Meeting of Shareholders (if any) in 2025, the Resolutions of the Board of Directors.
- Coordinate with the Board of Directors and the Executive Board in the management and operation of the company, ensuring the compliance of the Board of Directors and the Executive Board with the Resolutions and decisions of the General Meeting of Shareholders.
- Conduct appraisals of the Company's financial statements and business performance reports. Evaluate the activities of the Board of Directors and the Executive Board to submit to the General Meeting of Shareholders.
- Inspect each specific issue related to the management and operation of the Executive Board if deemed necessary or upon request of a shareholder or group of shareholders in accordance with the provisions of the Enterprise Law and the Company Charter.

The above is the content of the results of the process of inspecting and supervising the Company's activities and the 2025 operating direction of the Board of Supervisors. The Board of Supervisors would like to report to the Congress.

Wishing good health to the Delegates and Shareholders.

Wishing the Congress a great success!

ON BEHALF OF THE BOARD OF SUPERVISION



PHAM MINH NGOC



No: 244 /2025/BC-HĐQT-TV

Hanoi, April 24 , 2025

**REPORT ON PROGRESS OF CAPITAL USE AND ADJUSTMENT OF
IMPLEMENTATION OF CAPITAL USE PLAN**

To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

A- Report on capital usage progress/Proceeds from the offering/Issue

I. Base

- Certificate of registration for public offering of shares No. 410/GCN-UBCK issued by the Chairman of the State Securities Commission on December 6, 2023;
- Decision on approval of extension of Certificate of registration for public offering of shares No. 84/QĐ-UBCK issued by the Chairman of the State Securities Commission on January 26, 2024;
- Official dispatch No. 2668/UBCK-QLCB dated April 26, 2024 of the State Securities Commission announcing receipt of complete dossier reporting the results of additional public offering of shares of Tri Viet Education Group Joint Stock Company.

II. Securities issued

1. Securities name: Tri Viet Education Group Joint Stock Company shares
2. Securities type: Common stock
3. Par value: VND 10,000/share
4. Number of issued securities: 1,219,098 shares
5. Total capital/amount mobilized: VND 12,190,980,000, of which capital/amount mobilized for the project: VND 12,190,980,000.
6. Closing date of offering/issuance: April 3, 2024.

III. Plan for using capital/Proceeds from the offering/Issue

1. Capital use progress according to announced plan:

No	Capital use category	Value (VND)	Expected time of capital utilization
1	Cooperate to link 01 experiential education area	4.090.980.000	Expected in Quarter 4/2024
2	Purchase teaching aids and learning materials to organize experiential activities in the provinces	8.100.000.000	Expected in Quarter 4/2024
Total		12.190.980.000	

2. Current capital utilization progress:

The Company has implemented the approved plan, specifically as of April 23, 2025 as follows:

No	Item	According to the approved plan	As of 10/02/2024		From 03/10/2024-23/04/2025		As of 23/04/2025			
			Cumulative amount used (VND)	Implementation rate	Amount used (VND)	Implementation rate	Cumulative amount used (VND)	Implementation rate	Remaining unused amount (VND)	Proportion
1	Cooperate to link 01 experiential education area	4,090,980,000	-	0%	3,401,524,708	83%	3,401,524,708	83%	689,455,292	17%
2	Purchase teaching aids and learning materials to organize experiential activities in the provinces	8,100,000,000	3,565,980,876	44%	4,534,019,124	56%	8,100,000,000	100%	-	0%
	Total	12,190,980,000	3,565,980,876	29%	7,935,543,832	65%	11,501,524,708	94%	689,455,292	6%



3. Changes (if any): None

4. Reasons for changes (if any): None

5. Progress reports are published at: the Company's website at <https://trivietgroup.edu.vn/quanhecodong> from April 24, 2025.

B- Implement the plan to use capital raised from the public offering of additional shares to existing shareholders.

1- Deployment of experiential education area location:

The Company uses capital raised from the additional public offering of shares to implement the joint venture project of 01 experiential education area at the following address:

2- Approval of the adjustment of the plan to use capital raised from the additional public offering of shares to existing shareholders with the following information:

3- Through the Chairman of the Board of Directors and the General Director are responsible for implementing the following specific contents:

- Respectfully submit to the General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for consideration, comments and approval./.

CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN THUY THUONG